

# CAPABILITY STATEMENT



## EXECUTIVE SUMMARY

**KDG SUPPORT LLC** is a women-owned small business providing comprehensive human resources consulting services, specializing in leadership development, employee optimization, streamlining processes and software, and recruiting solutions. As a SHRM and LPI 360 certified coach, we bring a unique experience in leadership development and assessment, empowering organizations to cultivate effective and impactful human resources practices.

## CORE COMPETENCIES

An experienced consulting team designed to be a one-stop shop for all of your human resources needs. We provide various HR consulting services that help your organization operate more effectively and efficiently.

- HR Business Compliance
- Recruitment & Selection
- Training & Development
- Process Improvement
- Leadership Development - LPI 360 Certified Coach
- Compensation & Classification
- Payroll, Timekeeping and Benefit Administration

## KEY DIFFERENTIATORS

- 3 Years in Business providing HR Consulting and Streamlining across multiple states.
- Published in Human Resource Publications such as HR Florida Newsletter and National Business Officers. Association magazine and various news publications.
- Presented to national organizations in the various areas of Human Resources.
- President Holds an MBA, SHRM-CP, and is a Certified Diversity, Equity, and Inclusion professional.

## PAST PERFORMANCE

- Implemented timekeeping, benefits administration, payroll, and HRIS solutions to streamline solutions and efficiency.
- Creating inclusive workplaces through DE&I: Hiring veterans, supporting disabilities, and second chance employment.
- Establishing Human Resources best practices, including payroll, timekeeping, HRIS, and compliance.
- Conducted full professional development in For-Profit, Non-Profit, Government Contractors, and Public Employers.
- Compensation and Classification studies for all level roles, including the executive level.
- Full-Cycle recruiting - retained and contingent search.

## BUSINESS OVERVIEW

DUNS# 09-796-3582

Socio-Economic Status: SBA Certified Women Owned Small Business

CAGE: 8TS92

UEI:

## NAICS CODES

541612 - Human Resources Consulting Services

541611 - Administrative Management and General Management Consulting Services

561312 - Executive Search Services

923130 - Administration of Human Resource Programs

541214 - Payroll Services

## SIC INDUSTRY CODES

87420200 - Management Consulting Services

94410200 - Administration of Social and Human Resources

87210202 - Payroll Accounting Service

## KDG SUPPORT LLC

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